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# CLOTHING STORE MANAGER (NOC: 60020)

**Posted by:** Market by the Pound

**Location:** North York

**Salary:** \$\$43.30 to \$44.50 Per Hour

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## Job Details

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**Job ID**

NCJ3271872

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**Posting Date :** 24-Nov-2025

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**Expiry Date :** 23-May-2026

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**Education :** Bachelor's degree or equivalent experience

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**Language :** English

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**Vacancies :** 1

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**Years of Experience :** 5 years

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**Job Type :** Full Time

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## Job Description

### CLOTHING STORE MANAGER (NOC: 60020)

**Location:** North York, ON M6A 1L7 – On-site only

**Salary:** \$43.30 to \$44.50 hourly (to be negotiated)

**Hours:** 30 to 35 hours per Week

**Employment type:** Permanent, full-time

**Start date:** As soon as possible

**Vacancies:** 1

**Job Bank number:** 3436034

**Advertised Until:** This job posting will remain active until the position is filled

## **ABOUT MARKET BY THE POUND**

11561898 Canada Inc. o/a Market by the Pound is a growing thrift and discount retail store in North York, ON, specializing in selling quality goods by weight. We offer a wide range of merchandise, including designer clothing, handbags, jewelry, footwear, houseware items, and more. Built on values of operational excellence, transparency, and strong ethical standards, we strive to exceed customer expectations every day. Our team is passionate about making designer and high-quality items affordable while delivering exceptional customer service. As part of our expansion, we are seeking a skilled and motivated Clothing Store Manager to join our team. The ideal candidate will help maintain a high-performing retail environment and uphold our commitment to respect, integrity, and complete customer satisfaction.

### **Overview**

#### **Language Requirement**

English

#### **Education and Experience**

- Bachelor's degree or equivalent experience
- 5 years or more of relevant experience in retail/clothing store

## **KEY RESPONSIBILITIES**

1. Direct and control daily operations
2. Evaluate daily operations

3. Plan and organize daily operations
4. Manage staff and assign duties
5. Study market research and trends to determine consumer demand, potential sales volumes and effect of competitor's operations on sales
6. Determine merchandise and services to be sold
7. Implement price and credits policies
8. Develop and implement marketing strategies
9. Plan budgets and monitor revenues and expenses
10. Determine staffing requirements
11. Resolve issues that may arise, including customer requests, complaints and supply shortages
12. Recruit, hire and supervise staff and/or volunteers
13. Oversee payroll administration
14. Conduct performance reviews
15. Supervise 5-10 people

### **Specialization**

Sector of Experience: Clothing store

### **Work conditions & capabilities**

- Fast-paced environment
- Work under pressure
- Tight deadlines
- Handling heavy loads
- Attention to detail
- Combination of sitting, standing, walking
- Standing for extended periods

## **Personal Suitability**

- Goal-oriented
- Hardworking
- Integrity
- Time management
- Client focus
- Efficient interpersonal skills
- Excellent oral and written communication
- Flexibility and judgement
- Organized and reliable
- Team player with strong values and ethics

## **EMPLOYMENT EQUITY**

115661898 Canada Inc. o/a Market by the Pound supports:

- Newcomers and refugees
- Indigenous people
- Visible minorities via diversity and cross-cultural training to foster a welcoming environment

## **Who Can Apply**

Applicants must be:

- Canadian citizens
- Permanent or Temporary residents of Canada
- Other candidates, with or without a valid Canadian work permit

## **HOW TO APPLY**

**Direct Apply** via Job Bank

**By email:** [marketbythepound-jobs@post.com](mailto:marketbythepound-jobs@post.com)

This job posting includes screening questions. Please answer the following questions when applying:

- Are you available for shift or on-call work?
- Do you have experience working in this field?
- Are you willing to relocate for this position?

Here is what you must include in your application:

- Cover letter

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To apply for this job vacancy, please send your resume along with a cover letter and a reference letter from your previous employer to the following email: [marketbythepound-jobs@post.com](mailto:marketbythepound-jobs@post.com)

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